

# ECLC Work Force Committee

## Agenda

**June 13, 2019**

**12:00 p.m.**

### Members Present

\_\_\_\_\_ Jessica Mitchell-Board

\_\_\_\_\_ Jessica Homolka -Member

\_\_\_\_\_ Lindsey Hlad-Director

\_\_\_\_\_ -Member

\_\_\_\_\_ Meghan Gooding -Assistant Director

\_\_\_\_\_ Teresa Pearson-Consultant

\_\_\_\_\_ Roger Pearson, Consultant

### Discussion

- Identify 3 organizational values to recommend to board.
- Finalize identification of top 3 priority components for committee to begin revising
  - Behavior Standards & Values
  - Staff Development
  - Staff Retention
- Revision process of current Staff Handbook
  - Identify items to retain
  - Identify items to remove
- Develop proposed calendar completion dates for Workforce System Components
- Develop recommendations for board decisions

### Back Burner Items (to be addressed in the future)

1. Performance Management System
2. Wage and Salary Administration System
3. Environmental Safety System
4. Effective Communication System

Next Meeting-**MMMM DD, 2019**